

## FAQs: Safeguarding



### **What is the Globe's safeguarding policy?**

Please see our guidance for Faculty below. Our full Safeguarding policy is available on our website: <https://www.shakespearesglobe.com/policies/safeguarding-policy/>

### **How should I interact with students in person?**

Faculty should avoid touching students at all times. If this is necessary, ensure you have explained the reason and gained explicit consent from the student before proceeding.

Faculty should ensure they are never alone in a space with a student unless it is 1:1 time scheduled by the Higher Education team. If you need to have a private conversation with a student, please move the conversation into a public space (e.g. into the reception or foyer).

In accordance with our Code of Conduct, Faculty are not to speak offensively or maliciously to students.

### **Can I interact with students online?**

It is forbidden for any Faculty to exchange personal email addresses or telephone numbers, or to connect on social media with our students. Faculty should ensure that their own account settings on social networking sites are set to private/friends only/protected.

Faculty should ensure they are never alone in an online space with a student unless it is 1:1 time scheduled by the Higher Education team. All communication must be channelled through the Higher Education team. Any course-specific communication should go via your Company Manager.

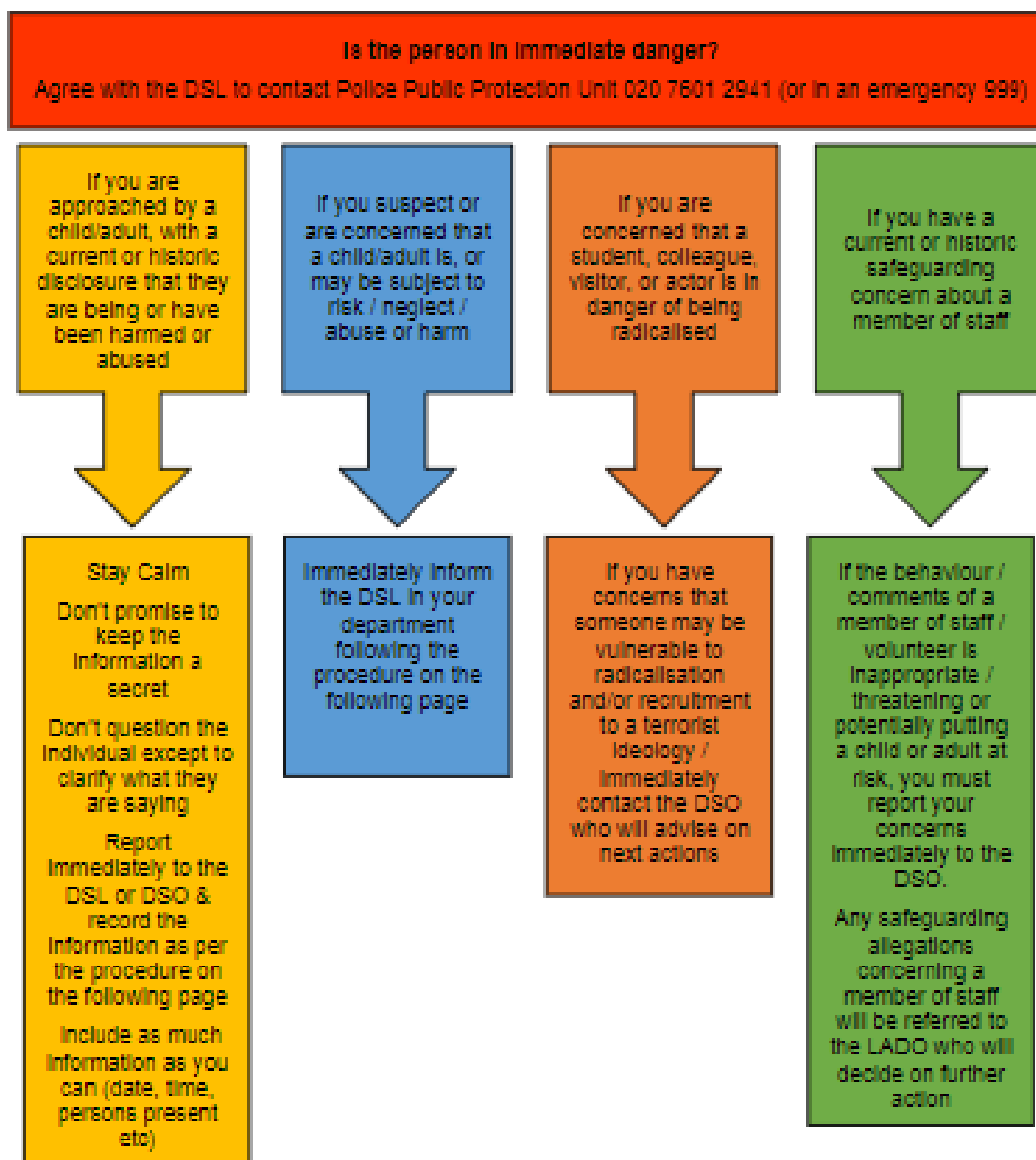
If you need to contact a student outside the framework provided by these guidelines, please speak to the Higher Education Management.

### **What should I do if I am concerned about an adult at risk?**

Please see the flowchart on the next page and the relevant contacts on the page after. You can find a copy of this in any Course Information Sheet you receive.

**Key Contact:** Designated Safeguarding Lead  
*Please consult the table below if you are unsure who this is.*

**What to do if you are concerned about a child/adult at risk or colleague**



**Please report any concerns even if you are unsure whether it is a safeguarding issue.**

If you have a concern and are unable to reach the Department Safeguarding Leads, Designated Safeguarding Officer, or Deputy Designated Safeguarding Officer do not hesitate to contact MASH, Adult Services or the police and inform the Designated Safeguarding Officer of any such referrals.

Contact details can be found on page 6.

**Key Contact:** Designated Safeguarding Lead  
*Please consult the table below if you are unsure who this is.*

Our Safeguarding contacts in Education are as follows:

**Department Safeguarding Lead (DSL)**

Conor Baum,  
Senior Learning Manager

**Email Address**

[Conor.B@shakespearesglobe.com](mailto:Conor.B@shakespearesglobe.com)

**Deputy Designated Safeguarding Officer (DDSO)**

Lucy Cuthbertson,  
Co-Director of Education (Learning)

**Email Address**

[Lucy.C@shakespearesglobe.com](mailto:Lucy.C@shakespearesglobe.com)

**Designated Safeguarding Officer (DSO)**

Niki Cornwell,  
Chief Operating Officer

**Email Address**

[Niki.C@shakespearesglobe.com](mailto:Niki.C@shakespearesglobe.com)